



**VOYAGE FORWARD FRAMEWORK
APRIL 21, 2016 10:00 BORDER STATE BANK
MEETING MINUTES**

STEWARDS: Mike Wellcome, Sue Natsyin, Ward Merrill, Tammy Riley, Sheila Demenge, Douglas Skrief, Alys Hackenmueller, Pete Schultz, Rob Davenport, Jay Bartkowski, Jerry Struss, Sherril Gautreaux, Doug Franchot, Scott Riley

I. WELCOME AND INTRODUCTIONS

II. BRIEF REVIEW OF VOYAGE FORWARD AND DRIVER BACKGROUND

Wellcome gave a brief overview of the destiny driver “Develop an Organizational Framework to Lead, Facilitate, Communicate and Sustain Voyage Forward.” This destiny driver is to develop a process to help the other destiny drivers move their projects forward.

III. TEAM GUIDELINES

Review of steward guiding principles for working together: have fun, check your ego at the door, listen, respect everyone’s opinion, etc.

Some discussion was had on how to refer to driver meeting attendees. Do we call them committee members or stewards? We reviewed the definition of a steward which was on the back of the agenda. Steward is the appropriate term for any person that attends a driver meeting.

IV. TEAM STRUCTURE

Sue Natsyin is the Chair of this Destiny Driver and Mike Wellcome is the Co-Chair. Sherril Gautreaux volunteered to take meeting minutes. It was suggested that high school students are also stakeholders.

V. CLEARLY DEFINE PURPOSE AND OUTCOME(S) OF THIS DRIVER

The purpose of the destiny driver was discussed. Stewards agreed that it was correctly articulated in the driver. A healthy discussion ensued about the process of keeping the Voyage



Forward initiative viable including the role of Champions, the necessity of maintaining a county-wide perspective, and the resources required to maintain the initiative and support projects identified in the Destiny Drivers.

The power to move a project from idea to action is with the Champions. This Destiny Driver provides the structure and support to the Champions. The Voyage Forward Framework Destiny Driver is the glue that holds Voyage Forward together. It is the framework for leading, facilitating and sustaining Voyage Forward. A sub-committee was created to draft the structure/process including roles and responsibilities. Alysa Hackenmueller, Rob Davenport, Mike Wellcome, and Doug Franchot volunteered to be on the subcommittee to provide an initial draft for the Stewards to review at the next meeting.

The subcommittee meeting is scheduled for May 6th, 9:00 at the JOURNAL.

Some stewards believe that champions should receive strategic action planning. Strategic action planning will allow champions to translate the vision into an action plan and prioritize tasks.

It was suggested that the Destiny Driver verbs be used as agenda items: Lead, Facilitate, Communicate and Sustain.

VI. TEAM LOGISTICS AND COORDINATION

Sue Natsyin and/or Rob Davenport will make any copies that are needed for meetings.

For the next several meetings, the team will meet at Border State Bank. After the framework is completed, the meetings can move to other cities in Koochiching County.

It was agreed to continue communications through e-mail. An on-line collaborative tool may be explored.

IX. SCHEDULE NEXT MEETING

May 16th, 10:00 at Border State Bank

X. ADJOURN